

Wage claim (Geltendmachung)

Practical information for Employees in Saxony

A wage claim (Geltendmachung) is an extrajudicial demand letter in which you ask your employer to fulfill its obligations towards you.

Claim your wage **in writing**.

It must contain your exact demands - what the employer owes you. The wage claim cannot contain excessive demands.

It must also contain your account details and payment deadline.

When claiming wages, you must pay attention to **preclusion periods**. The preclusion periods determine how long you can assert your claims. You can find preclusion periods in your employment or collective agreement.

You must enforce your claims within this period. The preclusion period begins on the due date. The due date results either from statutory regulation or contractual agreement.

The preclusive period is often 3 months. **Caution** - other preclusion periods may be agreed in the collective agreement.

Special preclusion periods apply in the case of a **dismissal** and **minimum wage**. If you receive a dismissal with which you do not agree, you can file a lawsuit in court **up to 3 weeks** after receiving the dismissal letter. The preclusion period for the statutory minimum wage is **3 years**.

Once the preclusion periods have expired, you can no longer assert these claims either.

If your employer does not respond to your wage claim or refuses to fulfill their obligations and meet your requirements, you can turn to the **labor court** responsible for you and file a lawsuit there. You can find more information about filing a lawsuit in our information sheet "Lawsuit before the labor court".

If you have any questions, please do not hesitate to contact us. **Our advice is free of charge**.

